

## DR. FRANCESCA LESSA

Latin American Centre, University of Oxford, 1 Church Walk, Oxford OX2 6LY  
[francesca.lessa@geh.ox.ac.uk](mailto:francesca.lessa@geh.ox.ac.uk) - +447813268532

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### Academic Positions

- 2020 to present      **Departmental Lecturer in Latin American Studies and Development**, Latin American Centre, Oxford School of Global and Area Studies, and Oxford Department of International Development, University of Oxford.
- 2016 to 2020      **Marie Skłodowska-Curie Research Fellow**, Latin American Centre, University of Oxford.
- 2010 to 2020      **Associated Teaching Staff**, Latin American Centre, University of Oxford.
- Invited Professor**, University of Macerata (Italy), Blanquerna University (Spain), and University of the Republic (Uruguay).
- 2012 to 2016      **Post-Doctoral Research Fellow**, Latin American Centre, University of Oxford.
- 2011 to 2012      **Research Assistant**, Latin American Centre, University of Oxford.
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### Education

- 2005 to 2010      London School of Economics and Political Science  
**PhD in International Relations** - Supervisor: Professor Chris J. Brown  
Thesis title: “*The Missing Memory of Transitional Justice: How Argentina and Uruguay Confronted Past Evils, 1983-2009.*”
- 2002 to 2003      School of Oriental and African Studies  
**Master of Arts in International Studies and Diplomacy (Distinction)**  
Dissertation title: “*Sovereign Immunity and International Crimes: Between the Maintenance of International Relations and the Prosecution of Human Rights Violations.*”
- 1999 to 2002      Royal Holloway, University of London  
**Bachelor of Arts in European Studies (2:1)**
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## Awards and Grants

June 2020	“Operation Condor” project selected for <a href="#">University of Oxford’s impact case studies series</a> and shortlisted for the University of Oxford “2020 Vice-Chancellor’s Innovation Awards.”
March 2020	<a href="#">Award for Excellence</a> , University of Oxford.
2019 to 2020	<i>University of Oxford’s John Fell OUP Research Fund</i> – (£51,756.75) with Professor Timothy Power.
May 2017	“Operation Condor” project shortlisted for the University of Oxford “Vice-Chancellor’s Public Engagement with Research Awards.”
2016 to 2020	<i>Marie Skłodowska-Curie Actions, Individual Fellowship (Global)</i> , European Commission - (€212,463.00).
2015 to 2020	<i>Open Society Foundations Human Rights Initiative</i> - (\$399,720), in my capacity as International Consultant to the Observatorio Luz Ibarburu.
2015 to 2016	<i>British Academy/Leverhulme Trust</i> , Small Research Grant - (£10,000).
2015 to 2016	<i>University of Oxford’s ESRC Impact Acceleration Account Grant</i> - (£45,270) with Professor Diego Sanchez-Ancochea
2014 to 2015	<i>Open Society Foundations Human Rights Initiative</i> - (\$24,000), with Professor Leigh Payne.
2013 to 2015	<i>John Fell OUP Research Fund</i> , Small Award - (£7,500).
2005 to 2009	<i>International Relations Studentship</i> , London School of Economics.
2008	<i>RJ Vincent Memorial Scholarship</i> , London School of Economics - (£1,000).  <i>Central Research Fund Grant</i> , University of London - (£1,000).  <i>Postgraduate Travel Grant</i> , Society for Latin American Studies (£1,000).
1999	<i>Bedford Entrance Scholarship</i> , Royal Holloway, University of London (£1,000).

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## List of Publications

### Books

1. Lessa, Francesca. *The Condor Trials: Transnational Repression and Human Rights in South America*. Advance contract with Yale University Press.

2. Lessa, Francesca. *Illusions of Justice in Uruguay: Ebb and Flow in Accountability for State Terror*. Under contract with Routledge (Europa Perspectives in Transitional Justice series).
3. Lessa, Francesca. 2014. [¿Justicia o impunidad? Cuentas pendientes en el Uruguay post-dictadura](#). Montevideo: Penguin Random House Uruguay.
4. Lessa, Francesca. 2013. [Memory and Transitional Justice in Argentina and Uruguay: Against Impunity](#). New York: Palgrave Macmillan (paperback edition December 2014). Shortlisted for the Latin American Studies Association “Best Recent History and Memory Book Contest.”
5. Lessa, Francesca and Leigh A. Payne (eds.). 2012. [Amnesty in the Age of Human Rights Accountability: Comparative and International Perspectives](#). Cambridge University Press.
6. Lessa, Francesca and Vincent Druliolle (eds.). 2011. [The Memory of State Terrorism in the Southern Cone: Argentina, Chile, and Uruguay](#). New York: Palgrave Macmillan.
7. Fried, Gabriela and Francesca Lessa (eds.). 2011. [Luchas contra la impunidad: Uruguay 1985-2011](#) [*Struggles against Impunity: Uruguay 1985-2011*]. Montevideo: Trilce.

#### **Peer-Reviewed Journal Articles**

8. Lessa, Francesca. “Remnants of Truth: Archives and Judicial Accountability for Operation Condor.” Forthcoming in March 2021 in *Latin American Research Review* 56(1).
9. Lessa, Francesca. 2019. [“Operation Condor on Trial: Justice for Transnational Human Rights Crimes in South America.”](#) *Journal of Latin American Studies* 51(2), 409–439.
10. Lessa, Francesca. 2016. [“¿Justicia o impunidad? Cuentas pendientes a treinta años del retorno a la democracia.”](#) *ILCEA - Revue de l’Institut des langues et cultures d’Europe, Amérique, Afrique, Asie et Australie* 26.
11. Lessa, Francesca. 2015. [“Justice beyond Borders: The Operation Condor Trial and Accountability for Transnational Crimes in South America.”](#) *International Journal of Transitional Justice* 9(3): 494-506.
12. Payne, Leigh, Francesca Lessa, and Gabriel Pereira. 2015. [“Overcoming Barriers to Justice in the Age of Human Rights Accountability.”](#) *Human Rights Quarterly* 37(3): 728–754.
13. Lessa, Francesca and Cara Levey. 2015. [“From Blanket Impunity to Judicial Opening\(s\): H.I.J.O.S. and Memory Making in Postdictatorship Argentina \(2005–2012\).”](#) *Latin American Perspectives* 42(3): 207-225.
14. Lessa, Francesca. 2014. [“Elusive Justice, Changing Memories and the Recent Past of Dictatorship and Violence in Uruguay: An Analysis of the 2012 Public Act in the Gelman case.”](#) *International Journal of Conflict and Violence* 8(1): 75-90.
15. Lessa, Francesca, Tricia D. Olsen, Leigh A. Payne, Gabriel Pereira, and Andrew G. Reiter. 2014. [“Overcoming Impunity: Pathways to Accountability in Latin America.”](#) *International Journal of Transitional Justice* 8(1): 75-98.

16. Lessa, Francesca, Tricia D. Olsen, Leigh A. Payne, Gabriel Pereira, and Andrew G. Reiter. 2014. "[Persistent or Eroding Impunity? The Divergent Effects of Legal Challenges to Amnesty Laws for Past Human Rights Violations.](#)" *Israel Law Review* 47(1): 105-131.
17. Burt, Jo-Marie, Gabriela Fried Amilivia, and Francesca Lessa. 2013. "[Civil Society and the Resurgent Struggle against Impunity in Uruguay \(1986–2012\).](#)" *International Journal of Transitional Justice* 7(2): 306-327.
18. Lessa, Francesca and Cara Levey. 2012. "Memories of Violence and Changing Landscapes of Impunity in Uruguay, 1985-2011." *Encounters: An International Journal for the Study of Culture and Society* 5(fall): 149-178.
19. Lessa, Francesca. 2011. "[Beyond Transitional Justice: Exploring Continuities in Human Rights Abuses in Argentina between 1976 and 2010.](#)" *Journal of Human Rights Practice* 3(1): 25-48.

### **Book Chapters**

20. Lessa, Francesca. 2020. "Transitional Justice in Latin America: The Enduring Legacy of the Past Three Decades after Democratic Transition." In [South America, Central America and the Caribbean 2021](#) (29th edition). Abingdon and New York: Routledge, 11-18.
21. Lessa, Francesca. 2020. "El Plan Cóndor en los tribunales de Roma: Algunas reflexiones sobre la sentencia de apelación de 2019." In [Derechos Humanos en el Uruguay: Informe 2020](#), edited by Servicio Paz y Justicia. Montevideo: SERPAJ, 15-24.
22. Hau, Boris, Francesca Lessa, and Hugo Rojas. 2019. "Registration and Documentation of State Violence as Judicial Evidence in Human Rights Trials." In [Resistance to Political Violence in Latin America: Documenting Atrocity](#), edited by Oriana Bernasconi. Palgrave Macmillan, 197-227.
23. Lessa, Francesca. 2019. "El Juicio por la Operación Cóndor en Italia: Buscando verdad y justicia más allá de las fronteras." In [Derechos Humanos en el Uruguay: Informe 2019](#), edited by Servicio Paz y Justicia. Montevideo: SERPAJ, 19-31.
24. Lessa, Francesca and Cara Levey. 2018. "Human Rights Activists and Advocacy in South America." In [Handbook of South American Governance](#), edited by Pía Riggirozzi and Christopher Wylde. Abingdon and New York: Routledge, 286-295.
25. Lessa, Francesca. 2016. "Justicia sin fronteras: El juicio por el Plan Cóndor." In [Derechos Humanos en el Uruguay: Informe 2016](#), edited by Servicio Paz y Justicia. Montevideo: SERPAJ, 25-41.
26. Lessa, Francesca and Gabriel Pereira. 2016. "La complicidad económica en el Uruguay: Perspectivas y desafíos." In [El negocio del terrorismo de Estado: Los cómplices económicos de la dictadura uruguaya](#). Montevideo: Penguin Random House Uruguay, 289-310.
27. Lessa, Francesca and Elin Skaar. 2016. "Uruguay: Halfway Towards Accountability." In [Transitional Justice in Latin America: The Uneven Road from Impunity towards Accountability](#), edited by Elin Skaar, Jemima Garcia-Godos, and Cath Collins. Abingdon and New York: Routledge, 77-102.

28. Lessa, Francesca. 2014. “¿Justicia o impunidad? Cuentas pendientes en derechos humanos a cuarenta años de la dictadura.” In [\*Derechos Humanos en el Uruguay: Informe 2014\*](#), edited by Servicio Paz y Justicia. Montevideo: SERPAJ, 13-26.
29. Lessa, Francesca. 2013. “Investigative Commission on the Kidnapping and Assassination of Former National Representatives Zelmar Michelini and Héctor Gutiérrez-Ruiz (Uruguay),” “Parliamentary Investigative Commission on the Situation of Disappeared Persons and its Causes (Uruguay)” and “Peace Commission (Uruguay)”. In [\*Encyclopedia of Transitional Justice\*](#), edited by Lavinia Stan and Nadya Nedelsky. New York: Cambridge University Press, Volume 3: 255-260; 353-357 and 361-366.
30. Lessa, Francesca. 2012. “Barriers to Justice: The *Ley de Caducidad* and Impunity in Uruguay.” In [\*Amnesty in the Age of Human Rights Accountability: Comparative and International Perspectives\*](#), edited by Francesca Lessa and Leigh A. Payne. Cambridge University Press: 123-151.
31. Lessa, Francesca. 2011. “*No hay que tener los ojos en la nuca*: The Memory of Violence in Uruguay, 1973–2010.” In [\*The Memory of State Terrorism in the Southern Cone: Argentina, Chile, and Uruguay\*](#), edited by Francesca Lessa and Vincent Druliolle, New York: Palgrave Macmillan: 179-208.

### ***Policy Papers & Briefs***

32. “[\*Amicus Curiae filed before the Inter-American Court of Human Rights in the Gelman vs. Uruguay case, supervision hearing\*](#),” September 5, 2019, in collaboration with the Observatorio Luz Ibarburu (in Spanish).
33. Lessa, Francesca. 2019. [\*Investigating Crimes against Humanity in South America: Present and Future Challenges\*](#). University of Oxford. Available in English, Spanish, and Portuguese, February 4.
34. Oxford Analytica Daily Brief. 2018. “[\*Latin America Operation Condor trials offer lessons\*](#),” March 27.
35. Lessa, Francesca. 2016. [\*Justice without Borders: Accountability for Plan Condor Crimes in South America\*](#). University of Oxford. Available in English, Spanish, and Portuguese, November 1.

### ***Op-eds***

36. Lessa, Francesca. “[\*Justice beyond Borders: Combining Scholarly Research and Activism in Transnational Trials\*](#),” *LASA Forum*, Winter 2020, 51(1): 55-60.
37. Lessa, Francesca. “[\*Uruguay’s Ebb and Flow in Human Rights Accountability\*](#),” *Discurso – Meditations on Latin America*, March 6, 2020.
38. Lessa, Francesca. “[\*Operation Condor: The Responsibility of the Middle Rank\*](#),” *JusticeInfo*, January 21, 2020.
39. Lessa, Francesca. “[\*Argentina’s Operation Condor trial opens up new paths to accountability for past atrocities in South America and beyond\*](#),” *LSE Blogs*, August 1, 2019.

40. Lessa, Francesca. "[Rome Court of Appeals Condemns 24 to Life Imprisonment for Murders during Operation Condor](#)," *Impakter*, July 15, 2019.
41. Lessa, Francesca. "[In the Footprints of Operation Condor](#)," *JusticeInfo*, December 20, 2018.
42. Lessa, Francesca and Jo-Marie Burt, "[New Ruling by Uruguay's Supreme Court of Justice once again Jeopardizes the Search for Truth and Justice for Dictatorship-Era Crimes](#)," *Washington Office on Latin America Commentary*, November 7, 2017.
43. Lessa, Francesca and Jo-Marie Burt. "[Recent Sentence by Uruguayan Supreme Court Obstructs Search for Truth and Justice](#)," *Washington Office on Latin America Commentary*, February 28, 2013.

### **Media Interviews and Podcasts**

44. "[I fuggitivi](#)," *la Repubblica*, January 7, 2021, by Carlo Bonini, Elena Basso, Marco Mastrandrea, and Alfredo Sprovieri; podcast "[I fuggitivi. Sulle tracce dei torturatori](#)," same authors and date.
45. "[The CIA's Secret Global War Against the Left](#)," *Jacobin*, November 30, 2020, by Branko Marcetic.
46. "[Documentos desclasificados por Estados Unidos aportan pruebas sobre el Plan Cóndor en el juicio de Roma](#)," *La Diaria*, October 24, 2020 by Nadia Angelucci.
47. "[Operation Condor: the cold war conspiracy that terrorised South America](#)," *The Guardian*, September 3, 2020 by Giles Tremelett.
48. "[Plan Cóndor: "Argentina es el país que más avanzó en el juzgamiento de los delitos,"](#)" *Página12*, July 27, 2020 by Ailin Bulletini.
49. "[Explaining Brazil #96: Human Rights Abuses, powered by CIA technology](#)," *The Brazilian Report*, February 19, 2020 (minute 12:05 onwards).
50. "[Uruguay's Forgotten Dictatorship](#)," *Latino Media Collective*, January 31, 2020.
51. "[Menções de autoridades ao AI-5 seriam 'inaceitáveis' em outros países, diz pesquisadora de Oxford](#)," *BBC Brasil*, November 27, 2019 by Nathalia Passarinho.
52. "[Italian court jails 24 over South American Operation Condor](#)," *The Guardian*, July 8, 2019 by Lorenzo Tondo.
53. Podcast "[Historias 56 – Francesca Lessa on Operation Condor, accountability, and justice](#)," *Southeastern Council of Latin American Studies*, July 3, 2019 by Steve Hyland.
54. "[Operation Condor on Trial: Accountability for Transnational Crimes in South America](#)" Panel at the *Washington Office on Latin America*, April 10, 2018.

55. "[Argentine Court Confirms a Deadly Legacy of Dictatorships](#)," *The New York Times*, May 28, 2016 by Jonathan Gilbert.
  56. "[15 convicted in 'Operation Condor' trial in Argentina](#)," *CCTV America*, May 28, 2016.
  57. "[Operation Condor: Landmark human rights trial reaches finale](#)" and "[Historic Operation Condor trial verdict expected](#)," *BBC News*, May 27, 2016.
  58. "[Timing of US president's Argentina visit criticised](#)," *BBC News*, March 23, 2016.
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## Teaching Experience

2020 to present	<i>Core Course</i> , postgraduate course for the MPhil in Development Studies, supervising students and delivering the lecture on human rights and transitional justice. Oxford Department of International Development.
2020 to present	<i>Foundations in Mass Atrocity Prevention</i> (September to November) and <i>Transitional Justice and Prevention</i> (June), Auschwitz Institute for the Prevention of Genocide and Mass Atrocities, Online Education Initiative.
2011 to present	<i>Human Rights in Latin America</i> , postgraduate course (MSc/MPhil). Latin American Centre, University of Oxford.
March 2019	<i>Transitional Justice: Accounting for the Past in the Aftermath of Atrocity</i> , undergraduate and postgraduate course. Giacomo Leopardi School for Higher Studies, University of Macerata, Italy.
December 2018	<i>Learning Unit on Transitional Justice</i> , final-year undergraduate course. School of Communication and International Relations, Blanquerna University, Barcelona, Spain.
July 2016/June 2017	Instructor for the <i>Latin American Edition of the Raphael Lemkin Seminars for Genocide Prevention</i> . Auschwitz Institute for the Prevention of Genocide and Mass Atrocities, held in Uruguay (2016) and Poland (2017).
May 2010	<i>Memory, Human Rights, and Transitional Justice in Uruguay (1973-2010)</i> , undergraduate and postgraduate course. University of the Republic, Montevideo, Uruguay.
2007 to 2009	<i>Sovereignty, Rights and Justice: Issues in International Political Theory</i> , third-year undergraduate course. Department of International Relations, London School of Economics.
2006 to 2007	<i>The Structure of International Society</i> , first-year undergraduate course. Department of International Relations, London School of Economics.

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## Selected Conference Presentations

- November 30, 2020 Speaker on the Zoom Roundtable “[\*Operation Condor: 45 Years Later\*](#),” organised by Oxford’s Latin American Centre, also with John Dinges, Melisa Slatman, Roger Rodriguez, and Giles Tremlett (in Spanish).
- June 26, 2020 “*The Internationalisation of State Terror in South America: Preliminary Results from a New Database on Transnational Repression and Operation Condor*,” Zoom panel organised by the Gino Germani Research Institute, University of Buenos Aires (in Spanish).
- June 1, 2019 “*Against Impunity: Justice Entrepreneurs, Operation Condor, and Accountability in South America*,” Law and Society Association (LSA) Annual Conference, Washington DC.
- May 27, 2019 “*Operation Condor: New Facts and Analysis about the Alliance that Internationalized Military Repression*,” Roundtable, Latin American Studies Association (LASA) Annual Conference, Boston.
- May 23, 2018 “*Justice in the Shadow of Regional Repression: Transnational Human Rights Activism in the Operation Condor Trials in Argentina and Italy*,” LASA Annual Conference, Barcelona.
- April 7, 2018 “*Prosecuting the Past: The Role of Archives in Human Rights Trials in Latin America*,” International Studies Association (ISA) Annual Convention, San Francisco.
- June 20, 2017 “*Accountability for Transnational Crimes in South America: The Pioneering Operation Condor Trial*,” LSA Annual Conference, Mexico City.
- May 30, 2016 “*El vuelo del Condor: Justice for Transnational Crimes in South America 40 years on*,” LASA Annual Convention, New York.
- May 29, 2015 “*Justice Beyond Borders: Plan Condor and Transitional Justice in Argentina and beyond*,” LASA Annual Convention, Puerto Rico.
- February 19, 2015 “*Beyond Borders: Prosecuting Torture in the Southern Cone*,” ISA Annual Convention, New Orleans.
- June 17, 2014 “*Amnesty in the Age of Human Rights Accountability: Research Findings and Policy Implications*,” with Leigh Payne and Gabriel Pereira, ISA Human Rights Joint Conference, Istanbul.
- May 23, 2014 “*Blood Money? Reparations for Past Human Rights Violations in Latin America*,” LASA Annual Conference, Chicago.
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## Selected Invited Talks

- May 4, 2020 “*Out of Bounds - Can Transitional Justice Address Transnational Human Rights Violations?*,” Oxford Transitional Justice Research network, virtual webinar on Zoom.
- February 17, 2020 Workshop “*The Comeback of the Latin American Armed Forces*,” Oxford-Berlin Research Network, Freie Universität Berlin.
- February 6, 2020 Panel Discussion “*Analysis of the Appeals Verdict in the Operation Condor Trial*,” School of Law, Roma Tre University, Basso Foundation, and 24 Marzo Onlus, Rome (in Italian).
- October 29, 2019 Panel Discussion “*Presidential Elections in Argentina and Uruguay*,” UCL Institute of the Americas, London.
- June 3, 2019 Symposium on “*New Research on Human Rights Trials in Latin America*,” Washington Office on Latin America, Washington DC.
- May 31, 2019 “*Investigating Crimes against Humanity in South America: Present and Future Challenges*,” Center for Justice and International Law, Washington DC.
- April 12, 2018 “*Justice without Borders: Accountability for Plan Condor Crimes in South America*,” Inter-American Commission on Human Rights, Washington DC.
- Feb. 12-13, 2015 “*New Insights into Transitional Justice: Policy Implications*” with Leigh Payne and Gabriel Pereira, International Center for Transitional Justice and UNDP Mediation Support Unit, New York.
- July 22, 2014 Panel Discussion “*Justice for Crimes against Humanity: Comparative Perspectives*,” University of Palermo, Buenos Aires.
- October 17, 2013 “*The Prosecution against Juan María Bordaberry in Uruguay*,” Transitional Justice Institute, University of Ulster.
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## Organised Conferences and Workshops

- June 19-20, 2019 “[\*Justice for Transnational Human Rights Violations: At the Crossroads of Litigation, Policy and Scholarship\*](#),” Joint Conference at Mansfield College and St Antony’s College, co-organised with the Bonavero Institute of Human Rights and Oxford Transitional Justice Research Network, University of Oxford.
- May 8-9, 2018 “[\*Investigating Crimes against Humanity in South America: Present and Future Challenges\*](#),” Workshop, co-organised with Argentina’s Prosecutor’s Office for Crimes against Humanity, Buenos Aires.

June 22-24, 2016 “[Forty years on from Operation Condor](#): *Comparative Experiences in the Southern Cone and Brazil*,” Conference and Workshop, co-organised with Uruguay’s Observatorio Luz Ibarburu, Montevideo.

Decem. 18-19, 2015 “[Forty years on from Operation Condor](#),” Conference and Workshop, co-organised with Chile’s Ministry of Justice and Human Rights, Santiago.

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### **Professional Service**

2021 (Hilary Term) *Co-convenor of the Latin American Centre seminar series*, Latin American Centre, University of Oxford.

2020 to present *Member of the Teaching and Management Committees*, Latin American Centre.

*Member of the Teaching and Graduate Admissions Committees*, Oxford Department of International Development.

2019 to 2020 *Conference Track Co-chair for “Truth, Justice, Reparations and Non-Repetition,”* Latin American Studies Association.

March to July 2018 *Co-organiser of the seminar series “Transnational Intersections: Justice, History, and Human Rights,”* Gino Germani Research Institute, University of Buenos Aires.

2014 (Hilary Term) *Co-convenor of the Latin American Centre seminar series*, Latin American Centre, University of Oxford.

2011 to 2014 *Member of the Teaching and Management Committees*, Latin American Centre.

Reviewer *International Studies Review, Political and Legal Anthropology Review, International Journal of Transitional Justice, Law & Society Review, Journal of Latin American Studies, Journal of Latin American Cultural Studies, Latin American Politics and Society, Palgrave McMillan, University of Pittsburgh Press, Rutgers University Press, Leuven University Press, and Cambridge University Press.*

Membership *International Studies Association (since 2008); Latin American Studies Association (since 2012).*

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### **Honorary and Research Appointments**

2019 to present *Honorary President*, Observatorio Luz Ibarburu, Uruguay.

*Country Expert*, Varieties of Democracy (V-Dem) project.

	<i>Academic Affiliate</i> , Bonavero Institute of Human Rights, University of Oxford.
2018 to present	<i>Senior Common Room Member and College Advisor</i> , St Antony's College, University of Oxford.
2015 to present	<i>Affiliate Member</i> , Latin American Transitional Justice Network.
2014 to 2015	<i>Visiting Professor</i> , Department of Political Science and International Studies, Universidad Torcuato Di Tella, Buenos Aires, Argentina.
2013 to 2019	<i>International Consultant</i> , Observatorio Luz Ibarburu, Uruguay.
2011 to 2019	<i>International Country Specialist</i> , Chr. Michelsen Institute, Norwegian Centre for Human Rights and Universidad Diego Portales, Chile.
2011 to 2014	<i>Junior Research Fellow</i> , St Anne's College, University of Oxford.
2011 to 2013	<i>General Editor and Committee Member</i> , Oxford Transitional Justice Research.

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## **Training Courses**

December 2020	<i>Research data management plans: How to write one</i> (1.5 hours), University of Oxford, Centre for Teaching and Learning.
November 2020	Online courses in: <i>Implicit bias in the workplace; Equality and diversity; and Graduate Admissions</i> , University of Oxford, IT Learning Centre.
September 2020	<i>Document creation, readability and accessibility</i> (one hour); <i>Running a successful small-group session in Teams</i> (one hour); <i>The student experience: reflections on remote learning</i> (one hour); <i>Flexible Inclusive Teaching: An Introduction</i> (one hour); <i>Inclusivity and accessibility: practical steps for supporting all students</i> (one hour); <i>Video for teaching: theory and practical suggestions</i> (one hour); <i>Designing Online Seminars</i> (one hour); University of Oxford, Centre for Teaching and Learning & <i>Panopto - First steps</i> (1.5 hours), IT Learning Centre.
March 2020	<i>Fieldwork: Safety in the Field</i> (3 hours); <i>Storytelling for Social Scientists</i> (4.5 hours), University of Oxford, Social Sciences Division.
March 2019	<i>Training with NVivo Software for Data Analysis</i> (12 hours), University of Oxford, IT Learning Centre.
November 2018	<i>Research Group Leadership: Leading a Productive Research Group</i> (6.5 hours), University of Oxford Learning Institute.

October 2018

*Managing Research Staff: An Introduction for Postdocs* (6.5 hours),  
University of Oxford Learning Institute.

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## Languages

*Italian* (native); *English* and *Spanish* (advanced/fluent); *Portuguese* (intermediate).

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## References

***Ezequiel Gonzalez*** Associate Professor, Department of Politics and International Relations, University of Oxford, Office E9, Nuffield College, New Road, Oxford OX1 1NF, [ezequiel.gonzalez@nuffield.ox.ac.uk](mailto:ezequiel.gonzalez@nuffield.ox.ac.uk) +44 (0)1865 278592.

***Leigh Payne*** Professor of Sociology, Latin American Centre, University of Oxford, 1 Church Walk, Oxford OX2 6LY, [leigh.payne@sant.ox.ac.uk](mailto:leigh.payne@sant.ox.ac.uk) +44 (0)1865 284736.

***Diego Sánchez*** Professor of the Political Economy of Development and Head of Department, Oxford Department of International Development, Queen Elizabeth House, 3 Mansfield Road, Oxford OX1 3TB, [diego.sanchez-ancochea@qeh.ox.ac.uk](mailto:diego.sanchez-ancochea@qeh.ox.ac.uk) +44 (0)1865 281941.